

# VISION

Saskatchewan healthcare outcomes are improved through the application of the full scope of pharmacy practice

# OUR MISSION

The Pharmacy Association of Saskatchewan is a member-based organization that advocates for the advancement of the profession of pharmacy through:

**Contribution to healthcare through pharmacist and patient programs and services**

**Promotion of the profession**

**Supporting the economic viability of pharmacies**

**Member benefits, education and support**

**Strategic communications and stakeholder relations**

# OUR VALUES

**Professional integrity and accountability**

**Progressive thinking and contribution to continuous improvement in health care**

**Inclusiveness and collaborative solutions**

# STRATEGIC IMPERATIVE

Delivery on the priority needs of members through targeted program and services while enhancing value to members and the profession by driving innovative solutions in a dynamic environment

**Excellence in core programs and services**

**Innovation toward profession transformation**

**SUPPORT**

**INNOVATE**



# OUR STRATEGY

## COMMUNITY PARTNERS AND MEMBERS

Our success comes from contributing to our community and members through:

**Stakeholders regard PAS as trusted and influential organization in the health care environment**

**PAS members are engaged and perceive exceptional value from the association**

**The public regards the pharmacy profession as integral to effective health care**

## FINANCIAL

Ensuring accountability and sustainability by:

**Transparent, accountable, and appropriate allocation and reporting of resources**

**Maintain and diversify revenue sources for organizational sustainability**

**Allocation of resources to support innovation**

## INTERNAL PROCESSES

Excelling at those competencies and processes that drive our strategic imperative:

**Effective prioritization and utilization of internal staff and volunteer resources to PAS initiatives**

**Evaluate and improve programs and services**

**Effective utilization of partner (including CPHA), contract resources to achieve organizational goals**

**Enhance data analytics functions to inform strategic issues and negotiations**

**Build responsiveness to dynamic environment through targeted innovative solutions**

## ORGANIZATIONAL GROWTH

Fostering an environment of organizational learning and personal growth:

**Optimize governance processes to ensure clear organization focus and strategy**

**Retention of professional staff**

**Build a balance of member service and innovation throughout the organization**

**Identify key organizational risks and build strategic mitigating plans**